AGREEMENT

This agreement is entered into this date by Mays Mining, Inc. and Highland Energy, Inc., in order to effect a transfer of Alabama Surface Mining Commission Permit No. P-3957 and the responsibility, coverage, and liability thereunder from Mays Mining, Inc. to Highland Energy, Inc.

On the date such transfer becomes effective, Highland Energy, Inc. agrees to assume the responsibility, coverage, and liability of Alabama Surface Mining Commission Permit P-3957 and Mays Mining, Inc., agrees to relinquish all rights which it may have under said permit.

This agreement is entered into by the parties this 5th day of March, 2024. Said transfer is to become effective on the effective date that ASMC approves the transfer.

Mays Mining, Inc.

Witness

By: Rodney Mays

Rodney Mays, Owner/ President

Highland Energy, Inc.

Witness

By: _____

Otis R. Robison, Jr./ President

PART VI- VERIFICATION OF PERMIT APPLICATION (771.27)

I, the undersigned operator and holder of an A.S.M.C. license do hereby submit this as my application for a permit to engage in surface coal mining operation and certify that the information in the application is true and correct to the best of my information and belief. This application is submitted in conformance with rules and regulations of the Commission and it is agreed that any operations pursuant to the permit will be conducted in accordance with those rules and regulations. I further certify that I will keep the Commission advised of any changes of facts as may pertain to the license information or this permit application.

HIGHLAND ENERGY, INC. License No.: **L-863**
Licensee:

By: **Otis R. Robison, Jr.**

President

Before me, the undersigned authority, personally appeared **Otis R. Robison, Jr.** who being duly sworn upon oath, deposed and said, that he has read the foregoing application, that he is the responsible official of the applicant who executed the application, that the facts and matters contained therein are true and correct to the best of his information and belief, and that he executed the same for the purposes therein expressed.

Sworn to and subscribed before me, this 5th day of March 2024.

NOTARY PUBLIC

RITA SPEEGLE
NOTARY PUBLIC
(SEAL)
ALABAMA STATE AT LARGE